

# POST PENSIOEN

*Your pension. Made clear.*

Pensions have a reputation of being unclear and confusing. Which is not that surprising. People avoid talking about their pension until the inevitable moment of their actual retirement. To ensure employees are not unpleasantly surprised, I have made it my mission to provide them with a sense of consciousness regarding their own pension.

## ARE YOUR EMPLOYEES PENSION CONSCIOUS?

Retirement is complex. But when employees are informed, they are able to recognize circumstances that can positively influence their pension. They know what they will be entitled to in any given situation - whether retirement, death or in case of disability. They know if their income will be sufficient and if it isn't, they will know how to improve their situation.



### WHO AM I?

I am Ton Post and I have spent nearly 35 years in the pension business as an advisor. In the summer of 2017 I retired myself and decided to start sharing my experiences as well as extensive knowledge of pensions with others. Therefore, Post Pension was founded. To start a dialogue with employees about their retirement in a simple and straightforward way. I encourage participants to actively engage and take a closer look at their pension.

## APPROACH

Information about retiring can be found everywhere: from the Internet to television or radio advertisements. Instead of clarifying the situation, this information overload only results in increased complexity which ultimately leads to more uncertainty.

During the Pension Workshops I open up a conversation with your employees about their pension. There are two options you can choose from: the **Post Pension Workshop** or the **Pension Insights Workshop**.

### POST PENSION WORKSHOP

Suitable for all your employees (max. 30 participants, duration max. 2 - 2,5 hours).

- Participants are divided into groups based on age/generation.
- The most topical retirement issues are addressed for discussion.
- Besides the plenary part, we also take a closer look at unique pension specifics.
- In conclusion employees are asked to form an opinion about their current situation and identify the information they need.

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## PENSION INSIGHTS WORKSHOP

For employees that will retire within a few years or sooner  
(max. 12/16 participants, duration max. 1,5 - 2 hours).

- After the 'pension consciousness test', we will take a closer look at all matters employees should consider regarding their pension.
- After this we will create a personal pension plan for every employee.
- After the workshop all employees are provided the opportunity to apply for a personal follow-up (max. 1 hour).

Both workshops are characterized by **clear** and **simple use of words, interaction** and **discussion**.  
All workshops are given in Dutch.

## BENEFITS FOR EMPLOYER AND EMPLOYEE

- ✓ Increased appreciation for pension as general term of employment.
- ✓ Knowing their retirement income is secured means employees can fully focus on daily duties.
- ✓ Pension conscious employees that have formed an opinion about (their own) retirement.
- ✓ Pension conscious employees that are able to make well-informed decisions regarding their own retirement.

## TARGET GROUP

Post Pension Workshops are best suited for companies with 5 to 150 employees.

## INVESTMENT

The price of a "Post Pension Workshop" is € 1.250,- (excl. VAT) and includes an extensive intake prior to the tailor-made workshop and an evaluation thereafter. The price of the "Insights in your Pension" workshop is € 750,- (excl. VAT) and the personal follow-ups are charged by an hourly rate of € 125,- (excl. VAT).

## POST PENSION

Besides the Post Pension Workshops, Post Pension also offers:

- Individual consultations for all employees
- Support for employees who are just one step away from retiring
- HR guidance, simplifying retirement issues for HR teams
- As well as tailored presentations

Additional services will be invoiced according by an hourly rate of € 125,- (excl. VAT).

## CONTACT

For more information please visit my webpage or feel contact me directly for a first introductory meeting.